

21 July 2016

**DCI-ASIE/2014/350-601**  
EU-China Social Protection Reform Project

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**Component 1 Macro-Activities**

**China-EU Social Protection Reform Project**  
**2016 High Level Event**  
**Perspective of Employment Policy and Social Security Reform**

**2016-2020**

**(September 28-29, 2016)**

***1 Short-Term Chinese Academic Expert***  
***- Guangdong Province -***  
**(Annual Work Plan 2016 Activity 1.11)**

**TERMS OF REFERENCE (ToR)**

## **1. Background**

### **1.1 General**

The purpose of the EU-China Social Protection Reform Project (“the Project”) is to contribute to the improvement and inclusiveness of China’s social protection system through strengthening the institutional capability for developing policies, for implementing legal and regulatory frameworks and for supervising systems of social insurances, social assistance and financial management in the area of social security. In particular, the Project’s purpose will be pursued through the following three components in relation to which specific Chinese government entities playing the role of partner of the consortium have been identified:

**Component 1:** Consolidation of institutional capacity for social protection policy development and reforms in collaboration with the National Development and Reform Commission (“NDRC”);

**Component 2:** Enhancing of institutional capacity for financial management and supervision concerning social security funds in collaboration with the Ministry of Finance (“MoF”); and

**Component 3:** Improving of legal framework and policy for social assistance in collaboration with the Ministry of Civil Affairs (“MoCA” and, together with NDRC and MoF, the “Chinese Ministries”),

**This ToR falls under Component 1 of the Project.**

## **2. Description of the Assignment**

### **2.1 Overall and Specific Objectives**

#### **2.1.1 Overall Objective:**

The overall scope of the SPRP project is to further develop social equity and inclusiveness of economic development throughout Chinese society. Under the leadership of the NDRC, coordination of policy making among government agencies in areas related to social protection reform is strengthened. The project also provides for the involvement of pilot sites on specific topics, for which locations in Sichuan (Rural Urban integration) and Guangdong (Migrant workers social security rights) provinces, as well as Shanghai (Demographic ageing) were selected.

The project document specifies the international gathering of Chinese and European experts and decision makers would be arranged very year as High Level Events (HLEs) to exchange view and information on the topics of mutual interests.

As part of the Project Plan 2016 activities it was decided that the HLE 2016(programme attached), to be organized in close collaboration with NDRC, would address the Perspective of Employment Policy and Social Security Reform.

There are 5 sessions of the HLE to be organized according to the Project Plan Activities 2016:

**This ToR is only for Session Three Keynote Speech, addressing the specific situation in Guangdong Province.**

### **2.1.2 Specific Objective:**

Employment and social security policy issues are at the core of the XIIIth Five-years Plan of China. Since the late seventies China has progressively introduced a « modern » social protection system<sup>1</sup> as a key element for China's transition to a market economy and the Chinese leadership intends to further expand it as part of a transition to an internal consumption centred economic model. At the same time it is clear that the « new normal » economy and the desirable shift from a two-digit, export-oriented basis to a more modest, internal consumption centred economic model is a challenge for both the labour market, and the social security system. As China implements reforms under the “new normal,” maintaining stability in the labour market is a priority. Thus, the Chinese leadership is looking for an approach that balances the needs and limitations of a restructuring labour market, with the need to provide its citizens a better access to social protection and social services.

It was decided to recruit one Chinese academic expert (hereafter referred to as “the Expert”) to conduct a keynote speech at Session Three of the current situation on Integration of Urban and Rural Social Security Schemes in Guangdong Province .

### **2.2 Requested Services**

The Expert will perform this assignment under supervision of the EU C1 Resident Expert and NDRC, in close collaboration with the main Chinese Expert for research. He/she will take part in the 2016 HLE to deliver a keynote speech on Guangdong Case Study of Integration of Urban and Rural Social Security Schemes at Session Three on Universal Coverage of Social Security System and Adaptation to Mobility

### **2.3. Expected Results**

The result of the assignment will provide useful top level ideas on issues, challenges and options in the context of portability and vesting of migrant workers social security rights in Guangdong Province.

The outputs of the assignment will be:

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- a keynote speech about 20 minutes and a related PPTs presentation with slides produced both in English and Chinese to be presented.

The expert will also provide a one page executive summary of his presentation in English and Chinese as well as a short biographic note and a photo to be inserted in the brochure to be distributed to participants in the Event to be organized in Beijing 28-29 September 2016.

A first draft of the presentation will be discussed in Beijing early in September 2016. Finalized power point and Executive summary to be produced by 10 September 2016 latest

## **3. Experts' Profile**

The Expert's required qualifications are:

### **Professional qualification:**

Relevant University Degree within the relevant sectors of Demographic Analysis, Social Protection, Law, Political Science, and Economics Study;

### **Experience**

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<sup>1</sup> A system not based on employers' liability but with collective financing and risk sharing.

- 10 years experience of working in areas related to Social Protection and/or Employment policies at the domestic and international levels
- A proven record of accomplishment in preparing and implementing EU or other donor technical cooperation funded projects.
- Excellent organizational, communication, writing and interpersonal skills

#### **Working Languages**

The incumbent should be fluent in English and in Chinese both verbally and in writing.

#### **4. Location, Duration and Budget**

Location: Beijing

Timing: 28-29 September 2016

Working days: 5 w/days for a net fee of 150 Euros a day

Fees will be paid at the end of the assignment completed at the satisfaction of the project authorities.