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EU-China Social Protection Reform Project

Component 1 Macro-Activities

China-EU Social Protection Reform Project
2016 High Level Event
Perspective of Employment Policy and Social Security Reform

2016-2020

(September 28-29, 2016)

1 Short-Term Chinese Academic Expert (Co-Chair session 5)

(Annual Work Plan 2016 Activity 1.11)

TERMS OF REFERENCE (ToR)

1. Background

1.1 General

The purpose of the EU-China Social Protection Reform Project (“the Project”) is to contribute to the improvement and inclusiveness of China’s social protection system through strengthening the institutional capability for developing policies, for implementing legal and regulatory frameworks and for supervising systems of social insurances, social assistance and financial management in the area of social security. In particular, the Project’s purpose will be pursued through the following three components in relation to which specific Chinese government entities playing the role of partner of the consortium have been identified:

Component 1: Consolidation of institutional capacity for social protection policy development and reforms in collaboration with the National Development and Reform Commission (“NDRC”);

Component 2: Enhancing of institutional capacity for financial management and supervision concerning social security funds in collaboration with the Ministry of Finance (“MoF”); and

Component 3: Improving of legal framework and policy for social assistance in collaboration with the Ministry of Civil Affairs (“MoCA”)

This ToR falls under Component 1 of the Project.

2. Description of the Assignment

2.1 Overall and Specific Objectives

2.1.1 Overall Objective:

The overall scope of the SPRP project is to further develop social equity and inclusiveness of economic development throughout Chinese society. Under the leadership of the NDRC, coordination of policy making among government agencies in areas related to social protection reform is strengthened.

The project document specifies the international gathering of Chinese and European experts and decision makers would be arranged very year as High Level Events (HLEs) to exchange view and information on the topics of mutual interests.

As part of the Project Plan 2016 activities it was decided that the HLE 2016(programme attached), to be organized in close collaboration with NDRC, would address the Perspective of Employment Policy and Social Security Reform.

There are 5 sessions of the HLE to be organized according to the Project Plan Activities 2016:

This ToR is only for Session Five Co-Chair

2.1.2 Specific Objective:

Employment and social security policy issues are at the core of the XIIIth Five-years Plan of China. Since the late seventies China has progressively introduced a « modern » social protection system¹ as a key element for China's transition to a market economy and the Chinese leadership intends to further expand it as part of a transition to an internal consumption centred economic model. At the same time it is clear that the « new normal » economy and the desirable shift from a two-digit, export-oriented basis to a more modest, internal consumption centred economic model is a challenge for both the labour market, and the social security system. As China implements reforms under the “new normal,” maintaining stability in the labour market is a priority. Thus, the Chinese leadership is looking for an approach that balances the needs and limitations of a restructuring labour market, with the need to provide its citizens a better access to social protection and social services.

It was decided to recruit one Chinese academic expert (hereafter referred to as “the Expert”) to conduct a function of Co-Chair at Session Five “Sustainability of Social Security System and Financial Reform”.

2.2. Requested Services

The Expert will perform this assignment under supervision of the EU C1 Resident Expert and NDRC, in close collaboration with the main Chinese Expert for research. He will take part in the 2016 HLE to as a Co-Chair together with another Co-Chair from EU consortium at Session Five Sustainability of Social Security System and the Financial Reform.

2.3. Expected Results

The result of the assignment will be a smooth implementation for the Session by briefing the audience on the key points of the Session to be discussed, introducing the keynote speakers as well as moderating the Q&A and summarizing the discussion.

The outputs of the assignment will be:

- An executive summary of on-going research on downwards adjustment of employers' social security contributions in China, to be submitted by 15 September 2016
- A brief summary note on main points introduced during the Session as co-chair to be submitted within two weeks after the HLE.

3. Experts' Profile

The Expert's required qualifications are:

Professional qualification:

Relevant University Degree within the relevant sectors of Demographic Analysis, Social Protection, Law, Political Science, and Economics Study;

Experience

- 10 years experience of working in areas related to Social Protection and/or Employment policies at the domestic and international levels
- A proven record of accomplishment in preparing and implementing EU or other donor technical cooperation funded projects.

¹ A system not based on employers' liability but with collective financing and risk sharing.

- Excellent organizational, communication, writing and interpersonal skills

Working Languages

The incumbent should be fluent in English and in Chinese both verbally and in writing.

4. Location, Duration and Budget

Location: Beijing

Timing: 29 September 2016

Working days: 5 w/days for a net fee of 150 Euros a day

Fees will be paid at the end of the assignment completed at the satisfaction of the project authorities.

5. Proposed CV: