

16 March 2017

**DCI-ASIE/2014/350-601**  
EU-China Social Protection Reform Project

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**Component 1 Macro-Activity 1.1**

**National policy evaluation technique  
in the area of social protection**

*1 Short-Term Chinese Expert*

(Annual Work Plan 2017– Activity 1.1.2)

**TERMS OF REFERENCE (ToR)**

## 1. Background

### 1.1 General

The purpose of the EU-China Social Protection Reform Project (“the Project”) is to contribute to the improvement and inclusiveness of China’s social protection system through strengthening the institutional capability for developing policies, for implementing legal and regulatory frameworks and for supervising systems of social insurances, social assistance and financial management in the area of social security. In particular, the Project’s purpose will be pursued through the following three components in relation to which specific Chinese government entities playing the role of partner of the consortium have been identified:

**Component 1:** Consolidation of institutional capacity for social protection policy development and reforms in collaboration with the National Development and Reform Commission (“NDRC”);

**Component 2:** Enhancing of institutional capacity for financial management and supervision concerning social security funds in collaboration with the Ministry of Finance (“MoF”); and

**Component 3:** Improving of legal framework and policy for social assistance in collaboration with the Ministry of Civil Affairs (“MoCA”).

**This ToR falls under Component 1 of the Project.**

## 2. Description of the Assignment

### 2.1 Overall and Specific Objectives

#### 2.1.1 Overall Objective:

The overall scope of the SPRP project is to further develop social equity and inclusiveness of economic development throughout Chinese society. Under the leadership of the NDRC, coordination of policy making among government agencies in areas related to social protection reform is strengthened.

The research activities to be considered in 2017 focus on the relevance and social efficiency of a reformed pension system such as parameters for reform, gender considerations and national policy evaluation.

**This ToR is only for the topic 1.2.2 which reads “National policy evaluation technique in the area of social protection (indicators, methods and programs)”.**

### **2.1.2 Specific Objective:**

As a very powerful social transfer mechanism, social security policies may play a major role in ensuring the progressive emergence of a “new normal” economic growth pattern in China, more centered than over previous decades on national consumption of resident population, currently or formerly active. It is however of paramount importance that reformed schemes and system respond to the needs of citizens, combine equity and efficiency considerations, be economically affordable and uphold Government efforts to promote sustainable growth.

The techniques to conduct evaluation of social security schemes and programmes are therefore to play a crucial role in comparing the pros and cons of various available paths for reform. Such techniques require in turn that a set of objectives to be pursued by the schemes be established, and that progress made towards attaining these objectives – which may also be subject to change – be duly monitored by public authorities.

These techniques, which are relatively new in China, will form one of the core topics for a high-level training course to be held in Germany in June 2017. To better prepare for this training, it was considered important for the project to produce a substantive analysis of the current state of affairs and desirable improvements in social security evaluation techniques as applicable in China.

It was therefore decided to recruit one short-term Chinese expert (hereafter referred to as “the Expert”) to conduct this study and to contribute to the briefing of participants in the aforementioned training activity.

## **2.2 Requested Services**

The Expert will perform this assignment under supervision of the EU C1 Resident Expert and NDRC, in close collaboration with the main Chinese Expert for research. He/she will take part in briefing and peer review sessions organized in the course of his/her assignment and submit a mid term draft for comments and amendment suggestions by the project team.

The Expert will produce in English a study and analysis of National policy evaluation techniques in the area of social protection, with specific reference to pension schemes, as applicable to China.

The study will notably address:

- Indicators that may be used for the evaluation of Chinese social security pension schemes (relevance, affordability, efficiency, equity, accessibility, clients’ satisfaction ...);
- The current availability and use of such indicators by public authorities at different levels of Government;
- The explicit and implicit goals and objectives of social security pension schemes in China and their relevance for on-going or envisaged reform programmes;
- The situation in European and other highly developed social protection systems concerning the use of evaluation techniques in social security planning and monitoring;
- The suggested policies and reform thoughts to introduce and make a better use of policy evaluation techniques when monitoring and planning the evolution of pension schemes and the social security system in China

On the basis of progress made under his/her research, the Expert will also provide a briefing session for participants in a training course on notably Social protection evaluation

techniques to be organized by NDRC in June 2017.

During the period covered by his/her assignment, the Expert will, as requested, take part in peer review sessions organised by the project to fine tune the contents of the research topic.

### **2.3. Expected Results**

The result of the assignment will provide useful top level ideas on Evaluation techniques in social security pension schemes, and ensure an optimal efficiency to the subsequent high level training around this topic to be organised by the project in June-July 2017.

The outputs of the assignment will be:

- a power point presentation at the pre-departure training of the delegation taking part in the training course on Evaluation and Relevance of Social security and Employment policies to be organized in Germany under project auspices; and
- a research report of 30 pages in English.

### **3. Experts' Profile**

The Expert's required qualifications are:

#### **Professional qualification:**

Relevant University Degree within the relevant sectors of Demographic Analysis, Social Protection, Law, Political Science, and Economics Study;

#### **Experience**

- 10 years experience of working in areas related to Social Protection and/or Economic policies at the domestic and international levels
- A proven record of accomplishment in preparing and implementing EU or other donor technical cooperation funded projects.
- Excellent organizational, communication, writing and interpersonal skills

#### **Working Languages**

The incumbent should be fluent in English and in Chinese both verbally and in writing.

### **4. Location, Duration and Budget**

Location: Beijing

Timing: 15 March - 31 July 2017

Working days: Study and analysis maximum 20 w/days for a net fee of 150 Euros a day. Preparation and delivery of briefing session, 5 w/d

Fees will be paid at the end of the assignment completed at the satisfaction of the project authorities.

### **5. Proposed CV:**

To be sent to [contact@sprp-cn.eu](mailto:contact@sprp-cn.eu) within three weeks of publication of these ToR