

DCI-ASIE/2014/350-601
EU-China Social Protection Reform Project

Component 1 Macro-Activity 1.1

**National policy evaluation technique
in the area of social protection**

*1 Short-Term EU Expert
in Employment Policy evaluation*

(Annual Work Plan 2017– Activity 1.1.2)

TERMS OF REFERENCE (ToR)

1. Background

1.1 General

The purpose of the EU-China Social Protection Reform Project (“the Project”) is to contribute to the improvement and inclusiveness of China’s social protection system through strengthening the institutional capability for developing policies, for implementing legal and regulatory frameworks and for supervising systems of social insurances, social assistance and financial management in the area of social security. In particular, the Project’s purpose will be pursued through the following three components in relation to which specific Chinese government entities playing the role of partner of the consortium have been identified:

Component 1: Consolidation of institutional capacity for social protection policy development and reforms in collaboration with the National Development and Reform Commission (“NDRC”);

Component 2: Enhancing of institutional capacity for financial management and supervision concerning social security funds in collaboration with the Ministry of Finance (“MoF”); and

Component 3: Improving of legal framework and policy for social assistance in collaboration with the Ministry of Civil Affairs (“MoCA” and, together with NDRC and MoF, the “Chinese Ministries”),

This ToR falls under Component 1 of the Project.

2. Description of the Assignment

2.1 Overall and Specific Objectives

2.1.1 Overall Objective:

The overall scope of the SPRP project is to further develop social equity and inclusiveness of economic development throughout Chinese society. Under the leadership of the NDRC, coordination of policy making among government agencies in areas related to social protection reform is strengthened.

The research activities to be considered in 2017 focus on the relevance and social efficiency of a reformed pension system such as parameters for reform, gender considerations and national policy evaluation.

This ToR is only for the topic 1.2.2 which reads “National policy evaluation technique in the area of social protection (indicators, methods and programs)”.

Under the framework of the project, Employment policies, inasmuch as they interact with social security policies, are part of preoccupations concerning social protection reform.

2.1.2 Specific Objective:

As a very powerful social mechanism, employment policies may play a major role in ensuring the progressive emergence of a “new normal” economic growth pattern in China, more centered than over previous decades on national consumption of resident population, currently or formerly active. It is however of paramount importance that reformed employment policy schemes and patterns respond to the needs of enterprises and the economy, contribute in an equitable and efficient manner to the full, productive and decent lasting employment of the active population, be economically affordable and uphold Government efforts to promote sustainable growth.

The techniques to conduct evaluation of employment policy schemes and programmes are therefore to play a crucial role in comparing the pros and cons of various available paths for reform. Such techniques require in turn that a set of objectives to be pursued be established, and that progress made towards attaining these objectives – which may also be subject to change – be duly monitored by public authorities.

These techniques, which are relatively new in China, will form – together with evaluation techniques in social security - one of the core topics for a high-level training course to be held in Germany in October 2017. To better prepare for this training, it was considered important for the project to produce a substantive analysis of the current state of affairs and desirable improvements in employment policy evaluation techniques in China, with an overview of selected European examples.

It was therefore decided to recruit up to two short-term European experts (hereafter referred to as “the Experts”) to enter into a peer-to-peer exchange with the Chinese short-term expert on the evaluation of employment policies.

2.2 Requested Services

The Experts will perform their assignment in close collaboration with the EU C1 Resident Expert. The services will consist in :

- Reviewing the report produced by the Chinese short term on the evaluation of Employment policies in China
- Preparing a presentation on the evaluation of Employment in their respective EU country
- Participating to the Panel discussion to be held in Beijing in late August 2017 and enter into an experts dialogue during a dedicated session

The presentation should analyze, inter alia, the following aspects:

- - Indicators that may be used for the evaluation of employment policy
- - The current availability and use of such indicators by public authorities
- - The explicit and implicit goals and objectives of employment policy
- - The suggested policies and reform thoughts to introduce and make a better use of policy evaluation techniques when monitoring and planning the evolution of employment policies

2.3. Expected Results

The result of the assignment will be to enhance Chinese knowledge in Employment policy evaluation, providing an overview of European experience in the field.

The outputs of the assignment will be for each Expert:

- A power point corresponding to a 15 minutes presentation in English
- A summary of comments and key findings on the Chinese report (max. 5 pages)

3. Experts' Profile

The Experts' required qualifications are:

Professional qualification:

Relevant University Degree within the relevant sectors of Economy, Social Sciences, Statistics, Law, Political Science, ...

Experience

- 10 years experience of working in areas related to Employment policies at the domestic and international levels
- At least 3 years of experience within a National employment agency or General Directorate for Employment
- A proven record of accomplishment in preparing and implementing EU or other donor technical cooperation funded projects, as well as prior exposure to the Chinese context would be an asset.
- Excellent organizational, communication, writing and interpersonal skills

Working Languages

The incumbent should be fluent in English both verbally and in writing.

4. Location, Duration and Budget

Location: Beijing

Timing: 28 August 2017.to 01 September 2017. Final powerpoint presentation and set of comments to be sent by the 01 September 2017.

Working days: For each expert maximum 5 w/days

The contract includes transportation to Beijing (Economy class return ticket) and up to 7 per diem for the nights spent in China.

5. Proposed CVs:

Candidatures to be submitted to Expertise France by email : laurent.de-lespinay@expertisefrance.fr and jvgruat@orange.fr

Deadline : 26 July 2017