

23 March 2018

DCI-ASIE/2014/350-601
EU-China Social Protection Reform Project

Component 1 Macro-Activity 1.1

Quality-oriented development and capacity building for the labour force

1 Short-Term Chinese Expert

(Annual Work Plan 2018 – Activity 1.1.1)

TERMS OF REFERENCE (ToR)

1. Background

1.1 General

The purpose of the EU-China Social Protection Reform Project (“the Project”) is to contribute to the improvement and inclusiveness of China’s social protection system through strengthening the institutional capability for developing policies, for implementing legal and regulatory frameworks and for supervising systems of social insurances, social assistance and financial management in the area of social security. In particular, the Project’s purpose will be pursued through the following three components in relation to which specific Chinese government entities playing the role of partner of the consortium have been identified:

Component 1: Consolidation of institutional capacity for social protection policy development and reforms in collaboration with the National Development and Reform Commission (“NDRC”);

Component 2: Enhancing of institutional capacity for financial management and supervision concerning social security funds in collaboration with the Ministry of Finance (“MoF”); and

Component 3: Improving of legal framework and policy for social assistance in collaboration with the Ministry of Civil Affairs (“MoCA”),

These ToR falls under Component 1 of the Project.

2. Description of the Assignment

2.1 Overall and Specific Objectives

2.1.1 Overall Objective:

The overall scope of the SPRP project is to further develop social equity and inclusiveness of economic development throughout Chinese society. Under the leadership of the NDRC, coordination of policy making among government agencies in areas related to social protection reform is strengthened.

There are 5 topics of Component 1 to be considered for deep study this year according to the Plan Activities 2018:

1.1.1 Quality-oriented development and capacity building for the labour force;

1.1.2 Tools for redistribution of primary income;

1.1.3 Employment and Social security issues under the background of population movement;

1.1.4 Gender considerations in employment and social security

1.1.5 Prospects of using resident pensions as basic layer for universal pensions in China.

This ToR is only for the topic 1.1.1

2.1.2 Specific Objective:

In order to facilitate the transition from mass unskilled labour to skilled employment, which is required to accompany the development of the new normal economy where massive export of raw materials and modest quality cheap goods will no more be the vehicle for national development, it is important to identify the ways and means through which social protection embodies modern, lifelong vocational training technique, in which European experience will prove to be most useful. Chinese and European researches will be conducted in parallel for this important topic.

China is going through a fundamental transformation from an economy in pursuit of high growth rate to one focusing on higher efficiency and equality, better structured, with more sustainability and relying on innovation. The upgrading of economic development demands that the labour force be equipped with a set of vocational competences quite different from those in the past. Thus it has become vital in the field of vocational training to explore how to promote capacity building of labour force which is compatible with the vision of a more dynamic Chinese economy.

It was therefore decided to recruit one short-term Chinese expert (hereafter referred to as “the Expert”) to conduct a study and analysis of the methods and experiences of strengthening vocational training in China and to formulate policy recommendations in that respect.

To help in his/her assignment, the Expert will use related national information as well as information from selected European countries having experienced relevant upgrading in the recent past (over the last decade or so).

His/her work will be presented on the occasion of an international workshop planned to be held in Belgium in June 2018 on the topic of **High quality development and capacity building for labour market** in China and in Europe (provisional title).

2.2 Requested Services

The Expert will perform this assignment under supervision of the EU C1 Resident Expert and NDRC, in close collaboration with the main Chinese Expert for research. He/she will take part in briefing and peer review sessions organized in the course of his/her assignment and submit a mid term draft for comments and amendment suggestions by the project team. He/she will also take part in the dedicated International workshop referred to in paragraph 2.1.2 above.

The Expert will produce in English a detailed study and thorough analysis accompanied by policy recommendations on the Methods and experiences for strengthening vocational training in China which may include:

- an in-depth analysis on the implication, characteristics and influencing factors of quality-oriented economic development;
- the relationship of the above with capacity building of the labour force and the vocational training system;
- major issues in capacity building of labour force towards quality-oriented economic development in times of globalization;
- a comprehensive set of policy recommendations for promoting capacity building of labour force as well as the quality, efficiency and dynamics of China’s economic reform, drawing from international experience, especially in the field vocational training.

The international context especially the actual experience in selected EU countries experiencing significant upgrading in the field of vocational training in the recent past will also be addressed in the report.

Participation in the above-mentioned workshop and briefing may give raise to additional fees through an addendum to these ToR.

2.3. Expected Results

The result of the assignment will provide an informed input into the State council considerations of desirable improvements in the Chinese vocational training system .

The outputs of the assignment will be:

- a research report of 50 pages in English
- an executive summary of 5 pages in English
- a power point corresponding to a 30 minutes presentation in English and Chinese.

The expert will also, as requested, present the main contents of his/her work during the International workshop on **High quality development and capacity building for labour market** (provisional title) to be organized in Belgium in June 2018.

3. Experts' Profile

The Expert's required qualifications are:

Professional qualification:

Relevant University Degree within the relevant sectors of Demographic Analysis, Social Protection, Law, Political Science, and Economics Study;

Experience

- 10 years experience of working in areas related to Social Protection and/or Employment policies at the domestic and international levels with specific reference to the contents of these ToR.
- A proven record of accomplishment in preparing and implementing EU or other donor technical cooperation funded projects.
- Excellent organizational, communication, writing and interpersonal skills

Working Languages

The incumbent should be fluent in English and in Chinese both verbally and in writing.

4. Location, Duration and Budget

Location: Beijing and Belgium

Timing: 15 April to 31 October 2018

Working days: maximum 35 w/days for a net fee of 150 Euros a day for the report
Fees will be paid at the end of the assignment completed at the satisfaction of the project authorities. Financial arrangements for the participation in the International workshop will be set separately (travel, daily subsistence allowance + 5 w/d for preparation and delivery of materials)

Deadline First draft by mid-May 2018

5. Proposed CV:

Incumbents should address their CVs plus a letter of motivation to the project Component 1 Resident Expert in Beijing contact@sprp-cn.eu before 10 April 2018

