

DCI-ASIE/2014/350-601
EU-China Social Protection Reform Project

Component 1 Macro-Activity 1.1

**Employment and social security issues
under the background of population movement**

1 Short-Term Chinese Expert

(Annual Work Plan 2018 – Activity 1.1.4)

TERMS OF REFERENCE (ToR)

1. Background

1.1 General

The purpose of the EU-China Social Protection Reform Project (“the Project”) is to contribute to the improvement and inclusiveness of China’s social protection system through strengthening the institutional capability for developing policies, for implementing legal and regulatory frameworks and for supervising systems of social insurances, social assistance and financial management in the area of social security. In particular, the Project’s purpose will be pursued through the following three components in relation to which specific Chinese government entities playing the role of partner of the consortium have been identified:

Component 1: Consolidation of institutional capacity for social protection policy development and reforms in collaboration with the National Development and Reform Commission (“NDRC”);

Component 2: Enhancing of institutional capacity for financial management and supervision concerning social security funds in collaboration with the Ministry of Finance (“MoF”); and

Component 3: Improving of legal framework and policy for social assistance in collaboration with the Ministry of Civil Affairs (“MoCA”),

These ToR falls under Component 1 of the Project.

2. Description of the Assignment

2.1 Overall and Specific Objectives

2.1.1 Overall Objective:

The overall scope of the SPRP project is to further develop social equity and inclusiveness of economic development throughout Chinese society. Under the leadership of the NDRC, coordination of policy making among government agencies in areas related to social protection reform is strengthened.

There are 5 topics of Component 1 to be considered for deep study this year according to the Plan Activities 2018:

1.1.1 Methods and experiences of strengthening vocational training;

1.1.2 Tools for redistribution of primary income;

1.1.3 Employment and Social security issues under the background of population movement;

1.1.4 Gender considerations in employment and social security

1.1.5 Prospects of using resident pensions as basic layer for universal pensions in China.

This ToR is only for the topic 1.1.3

2.1.2 Specific Objective:

Labour mobility is a key to ensure continued stable economic development in China. As a matter of fact the reality of population movement is year after year a more visible component of the Chinese society. However, the analysis of the phenomenon as well as its regulatory framework and accompanying labour and social policy measures are in a way lagging behind – which may in turn impair the required mobility and harm the pursuance of the goal of harmonious development of the society under the “new normal” economy.

It was therefore decided to recruit one short-term Chinese expert (hereafter referred to as “the Expert”) to conduct a study and analysis of Employment and social security issues under the background of population movement in China and to formulate policy recommendations in that respect.

To help in his/her assignment, the Expert will use related national information as well as information from selected European countries having a solid and broad experience in social protection concerns in relation with population movements.

His/her work will be used as pre-briefing training material for a two weeks training session for high level officials to held in Italy in September 2018 on the Influence of the adjustment of economic and industrial restructuring on income distribution. (provisional title).

2.2 Requested Services

The Expert will perform this assignment under supervision of the EU C1 Resident Expert and NDRC, in close collaboration with the main Chinese Expert for research. He/she will take part in briefing and peer review sessions organized in the course of his/her assignment and submit a mid term draft for comments and amendment suggestions by the project team. He/she will also take part in the dedicated pre-training briefing session referred to in paragraph 2.1.2 above.

The Expert will produce in English a detailed study and thorough analysis accompanied by policy recommendations on the Employment and social security issues under the background of population movement in China which may include:

- Current situation and trends of population mobility in China as well as in EU and its member states;
- A detailed account of population mobility characteristics and its implication for socio-economic development, to be categorized by age group and education level;
- Challenges in terms of employment policy and social protection management system brought up by population mobility;
- Structural factors in employment and social protection mechanisms that impair labour mobility;
- Techniques and best practices in policy making in the field of employment and social protection so as to promote population mobility;
- Key issues and obstacles in the field of employment and social protection that impair population mobility in China;
- Recommendations on how to ensure population mobility by improving employment and social protection policy making.

The international context especially the actual experience in selected EU countries with most relevant experience in social protection concerns in relation with population movements will also be addressed in the report.

2.3. Expected Results

The result of the assignment will provide an informed input into the State council considerations of employment and social protection in relation with population movements in China .

The outputs of the assignment will be:

- a research report of 50 pages in English
- an executive summary of 5 pages in English
- a power point corresponding to a 30 minutes presentation in English and Chinese.

The expert will also, as requested, present the main contents of his/her work during the one-day pre-training briefing session on the Influence of the adjustment of economic and industrial restructuring on income distribution (provisional title) to be organized in Beijing in September 2018.

3. Experts' Profile

The Expert's required qualifications are:

Professional qualification:

Relevant University Degree within the relevant sectors of Demographic Analysis, Social Protection, Law, Political Science, and Economics Study;

Experience

- 10 years experience of working in areas related to Social Protection and/or Employment policies at the domestic and international levels with specific reference to the contents of these ToR.
- A proven record of accomplishment in preparing and implementing EU or other donor technical cooperation funded projects.
- Excellent organizational, communication, writing and interpersonal skills

Working Languages

The incumbent should be fluent in English and in Chinese both verbally and in writing.

4. Location, Duration and Budget

Location: Beijing

Timing: 15 April to 31 October 2018

Working days: maximum 35 w/days for a net fee of 150 Euros a day for the report
Fees will be paid at the end of the assignment completed at the satisfaction of the project authorities.

Deadline First draft of report by mid-May 2018

5. Proposed CV:

Incumbents should address their CVs plus a letter of motivation to the project Component 1 Resident Expert in Beijing contact@sprp-cn.eu before 10 April 2018