

EU-China Social Protection Reform Project

Component 2 macro-activities

(Annual Work Plan 2018 – Macro-Activity 2.6)

One European senior social security specialist

POLICY SUGGESTIONS

On Topic 2.1.3

Alternative policy measures to cope with the impact of ageing on the financial sustainability of the social security system

TERMS OF REFERENCE (ToR)

1. Background

1.1 General

The purpose of the EU-China Social protection reform project (“the Project”) is to contribute to the improvement and inclusiveness of China’s social protection system through strengthening the institutional capability for developing policies, for implementing legal and regulatory frameworks and for supervising systems of social insurances, social assistance and financial management in the area of social security. In particular, the Project’s purpose will be pursued through the following three components in relation to which specific Chinese government entities playing the role of partner of the consortium have been identified:

- i. Component 1: Consolidation of institutional capacity for social protection policy development and reforms in collaboration with the National Development and Reform Commission (“NDRC”);
- ii. Component 2: Enhancing of institutional capacity for financial management and supervision concerning social security funds in collaboration with the Ministry of Finance (“MoF”); and
- iii. Component 3: Improving of legal framework and policy for social assistance in collaboration with the Ministry of Civil Affairs (“MoCA” and, together with NDRC and MoF, the “Chinese Ministries”),

These ToR fall under Component 2 of the project.

2. Description of the Assignment

2.1. Overall and Specific Objectives

The overall scope of the SPRP project is to further develop social equity and inclusiveness of economic development throughout Chinese society. For the Component 2, the main target is to enhance the institutional capacity for financial management and supervision concerning social security funds.

In 2018, the Component 2 will analyze the following three topics:

2.1.3 - Alternative policy measures to cope with the impact of ageing on the financial sustainability of the social security system;

2.1.5 - Social contribution collections: toward a unified system;

2.3.2 - The role of public finance and enterprise annuities funds in the Chinese social security system.

This ToR is for the topic 2.1.3

2.2. Specific Objectives

Following up the outcomes of the Panel Discussion, the European Expert will provide a policy recommendation reports on the topic 2.1.3 based on the best practices from the EU and the Chinese background situation. The expert will coordinate his research work with other Chinese experts involved in the Workshop, and the resident expert in order to provide a complete policy reference to be submitted to the MoF and discussed at the Workshop, in Beijing, scheduled on 12 October 2018.

The Expert will take all necessary action to provide the policy suggestion reports to the satisfaction of the Project represented by the Component 2 coordinator (INPS). He will submit a draft for comments and amendment suggestions by the project team. He will present the main results of the

survey at the dedicated Workshop, and the final reports after the Workshop.

2.3. Requested Services

2.3. Outputs

- one policy suggestions paper on topic 2.1.3 of around 15 pages, in English
- a power point presentation in English for the Workshop of 12 October

3. Experts' Profile

Requirements for Experts	Requirement/Asset
Qualifications and skills	
University Degree within the relevant sectors of Demography, Social Protection, Law, Political Science, and Economics	R
Excellent organizational, communication, writing and interpersonal skills	R
Strong analytical and drafting skills	R
Previous experience in execution tasks in other international projects	A
Fluent in English both verbally and writing	A
Ability to develop and maintain good professional relations with stakeholders, particularly counterparts and staff members in an international setting	R
General professional experience	
At least 5 years of experience working in areas related to Social Protection and/or Employment policies	R
Public servant within one of the Applicant Entities of the Consortium or staff from public institutions cooperating with the Applicant Entities of the Consortium or researcher from the research institution outside Consortium. Public servants and staff from public institutions cooperating with the Applicant Entities who fulfill the requirements take precedence over candidates outside Consortium.	R
Previous working experience in international projects, preferably with EU funded projects	A
Previous working experience in China	A
Specific professional experience-related to action	
Possessing professional experience relevant to the ToR for his/her specific assignment	R
Previous experience in research or previous publications in the area of social sciences	A

3.1 Working Languages

The incumbent should be fluent in English both verbally and in writing.

4. Location & Duration

Location: Experts' countries, Beijing and other provinces if needed

Timing: September 2018 to November 2018. Power point presentation by the Workshop timing. Final policy suggestion reports on topics 2.1.3, within two weeks after the Workshop.

Working days: 10 w/days

5. How to apply:

Interested Expert(s) are requested to submit three documents:

1. Candidacy – Letter of intents
2. A CV in English (Europass format suggested), pdf format
3. A copy of her/his Identification Document

Applications are to be sent to C2 Resident Expert, Mr. Michele Bruni: Michele.bruni@eucsprp.org and the C2 Coordinator, Ms. Valeria Bonavolontà: valeria.bonavolonta@inps.it by or before September 28th, 2018.

6. Personal data protection

INPS – Istituto Nazionale della Previdenza sociale, based in Rome (Italy), Via Ciro il Grande 21, is the Responsible of personal data processing, as EU-China SPR Project Leader and Component 2 Coordinator. INPS informs you that your personal data contained in the application for the present ToR will be processed by the Component 2 Resident Expert of the EU-China SPR Project, his assistant and INPS employees involved in the EU-China SPR Project – Component 2, in compliance with the Italian Legislative Decree no. 196 dated 30/06/2003 on personal data protection, in order to process your application to the selection. Your personal data will be processed also with electronic instruments. Your data will be communicated to other public or private Institutions only in cases provided by the Italian laws. INPS informs you that, in accordance to art. 7 of the above mentioned decree, you are entitled, in particular, to have access to your personal data, to request rectification, updating or deleting of information if data are incomplete or wrong. You should contact INPS at the e-mail address: Comp2.InpsProgettoCina@inps.it to exercise the rights provided in art. 7.