

RESULTS PURSUED	Topic	Challenge	EU Best Practice mobilized	Reform proposed
R2. Under the leadership of NDRC, coordination of policy making among government agencies in areas related to social protection reform is strengthened.	1.1.1 1.1.1	Social insurance administration systems reform – Contribution to the Five-Years Plans	Contribute XIII-5 Complete SI management standardisation	F, CZ, Be Continuation efforts towards system wide standardization In Reform proposals, vol. I
	1.1.2 1.1.2	Coordination of policy making among government agencies in areas related to social protection reform	United direction for proposing, planning, monitoring	EU global F
	1.1.3 1.1.3	Monitoring interaction between employment promotion and social protection policies	Long term economic viability of SS protection	EU global Be, Cz, F, I, Pl, Ro, Sp Monitor cost and efficiency of social protection In Reform proposals, vol. II
R3. Capacity of NDRC in policy development and implementation, notably establishing and enforcing a national policy evaluation technique in the area of social protection, is enhanced.	1.2.1 1.2.1	Relationship of pension benefit with minimum social wage	Merged with 1.3.6	
	1.2.2 1.2.2	National policy evaluation technique in the area of social protection (indicators, methods and programs)	Evaluate quality and relevance of reforms	Ge SS & Employment. SS: 5 main indicators: coverage, replacement, equity, contributions, sustainability Empl.: Intra-governmental coordination; long term and short-term views; balance industrial & social; focus on both quantity & quality of jobs; more autonomy to local In Reform proposals, vol. III
	1.2.3 1.2.3	Affordability of Pension schemes (contributions and Government subsidies)	Financial affordability in context of new normal	Ge Conduct regular actuarial analysis In Reform proposals, vol. II
	1.2.4 1.2.4	Gender considerations in social protection	Preservation of women's rights during reform	EU, F General system of public pension ; basic national co-ordination ; social old-age insurance system for low-income groups; policy reflect the female family care; expand maternity insurance coverage, in particular migrant workers and rural women; women's flexible retirement; statistical data by sex in Gender publications GD SC
R4. National policy framework for a full coverage of old-age insurance system throughout China is consolidated by strengthening the interface of various schemes, permission funding pooling, old-age insurance scheme for civil servants/the employee of public agencies and the existing multi-lawyer pension system	1.3.1 1.3.1	Pension reform for public sectors	Integration of civil servants into general scheme for employees	OECD; EU global Be, F, SF, I, NI, Sp Fine tuning processes for integration In Reform proposals, vol. I
	1.3.2 1.3.2	Social pooling of the basic pension component – Evaluation of the combination between basic pension and individual accounts	Make individual accounts more attractive	I, Sw Promote organic combination of social pooling and individual accounts In Reform Proposals, vol. I Comprehensive reform proposal pf pension schemes structure
	1.3.3 1.3.3	Universal social pension models	2018	SF Forthcoming
	1.3.4 1.3.4	Multi-tiered design of pension systems (public pension, enterprise annuity and individual pension)	Build comprehensive three-tier model	F Comprehensive model proposed In Reform proposals, vol. I

RESULTS PURSUED	Topic	Challenge	EU Best Practice mobilized	Reform proposed
	1. Occupational pension plans for public sectors and private pension plans 3. 5	2018		Forthcoming
	1. Parametric reforms of pension system (Vesting, indexation, adjustment mechanisms of pension benefit, benefit formula etc.) 3. 6	Mobilize all parameters composing pension reform in pension scheme Reformulated 2017 – Merged with 1.2.1, 1.3.9, 1.4.1)	Be, F, I, Cz, Pl, Sw, D	Avoid the government confrontation towards social conflicts, make the reform into a kind of technical work. Parametric reform of pension can be focused on both the contribution and the expenditure Introduce social balance factor to enable the reforms cut spending and balance the gap between the rich and the poor. In Reform proposals, vol. III
	1. Ageing population and possible strategy of dealing with this situation 3. 7	Ageing before become rich syndrome; degradation of SI demographic ratio	Sp	Keep ageing workforce active Long term care insurance In Reform proposals, vol. II
	1. Issue related to the informal sector integration in social security schemes 3. 8	2018		Forthcoming
	1. NDC (notional defined contribution) pension reform 3. 9	Merged with 1.3.6		
R5. Reform efforts in response to urbanization trends, in particular the harmonization/integration of the various basic social protection systems for different groups of beneficiaries, the portability of social insurances and better suited assistance schemes are supported	1. Improvement of the individual account component in public pension system for urban workers 4. 1	Merged with 1.3.6		
	1. Relationship between social-economic development and the redistribution function of social security 4. 2	Increase redistribution function of social security	EU global SF, F	Monitor and improve redistribution through SS Relate parametric reform and redistributive functions In Reform Proposals, vol. I & III + forthcoming (1.3.5)
	1. Strategy of integrating social security system in urban and rural context also through the portability of social insurances 4. 3	Improve system integration	EU Sp	Ensure smooth transition from rural to urban scheme Improve mechanisms for vesting and portability In Reform Proposals, vol. I